

WINTER 2013


STATE OF THE WORKFORCE: OCCUPATION

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*We are change agents who
create solutions for business,
workforce, and community
challenges to promote economic
vitality in the Southwest
Michigan region.*



Section Summary

-  As a result of the ongoing economic recovery, there has been an uptick in hiring throughout Southwest Michigan. However, job creation is crawling at a slower pace than state and national rates.

The recovery has been uneven across occupations within industries throughout the tri-county region. Food preparation/serving jobs and production workers, respectively, have seen the largest gains in the area as a result of the booming hospitality sector and strong-recovering manufacturing industry. Meanwhile, the construction and education sectors continue to shrink due to the region's dwindling population base.

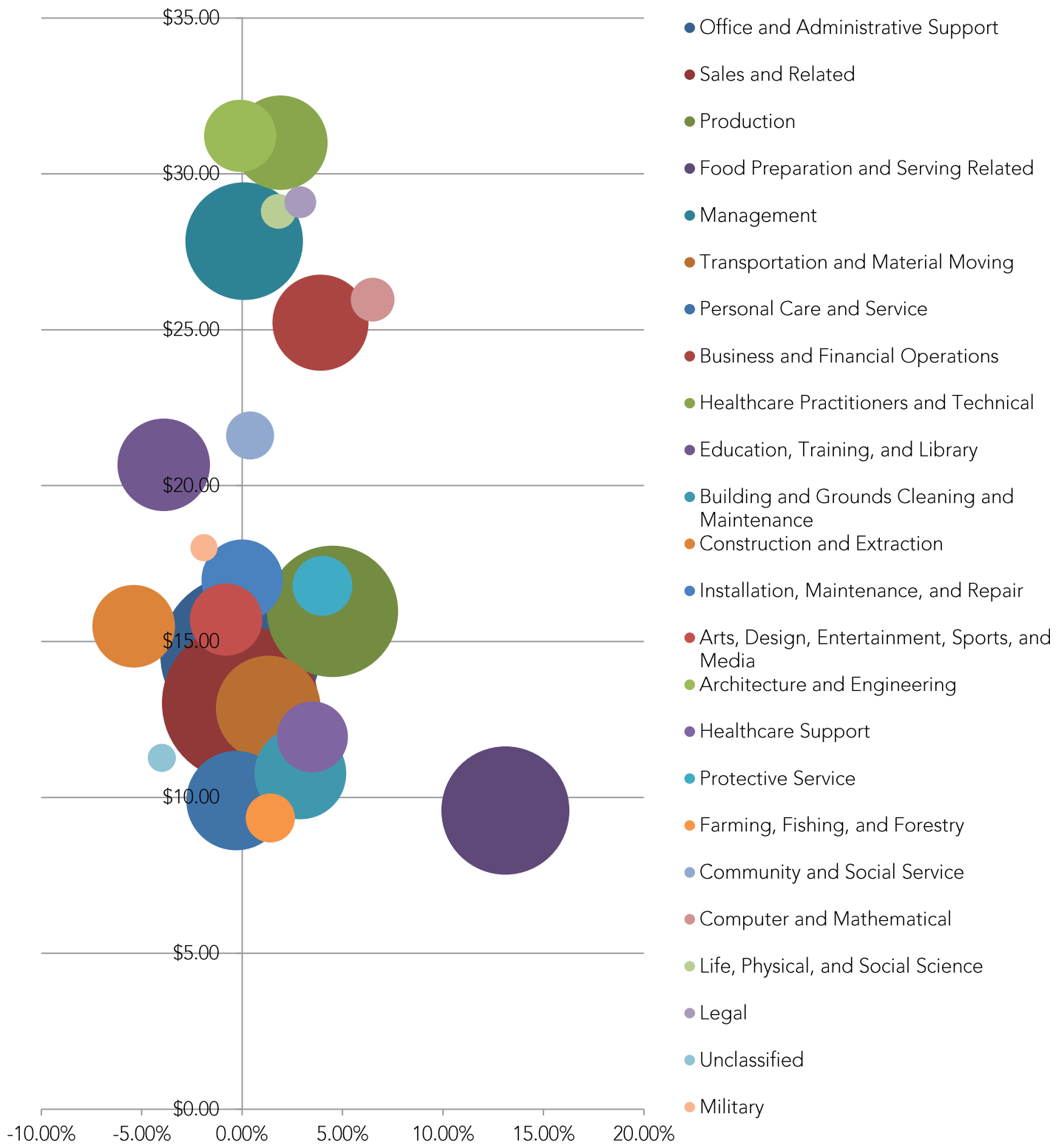
An aging workforce poses a serious threat to area businesses in the coming years. Only one classified industry (accommodation and food services) has a labor force whose average age is under 40 years old. This is likely to hurt many of the region's more than 12,000 stage one establishments. A sustainable worker pipeline strategy needs to be devised over the coming years in order to ensure the health and growth of Southwest Michigan's small businesses and its economy as a whole.

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Berrien Employment by Occupation, Q2 2013

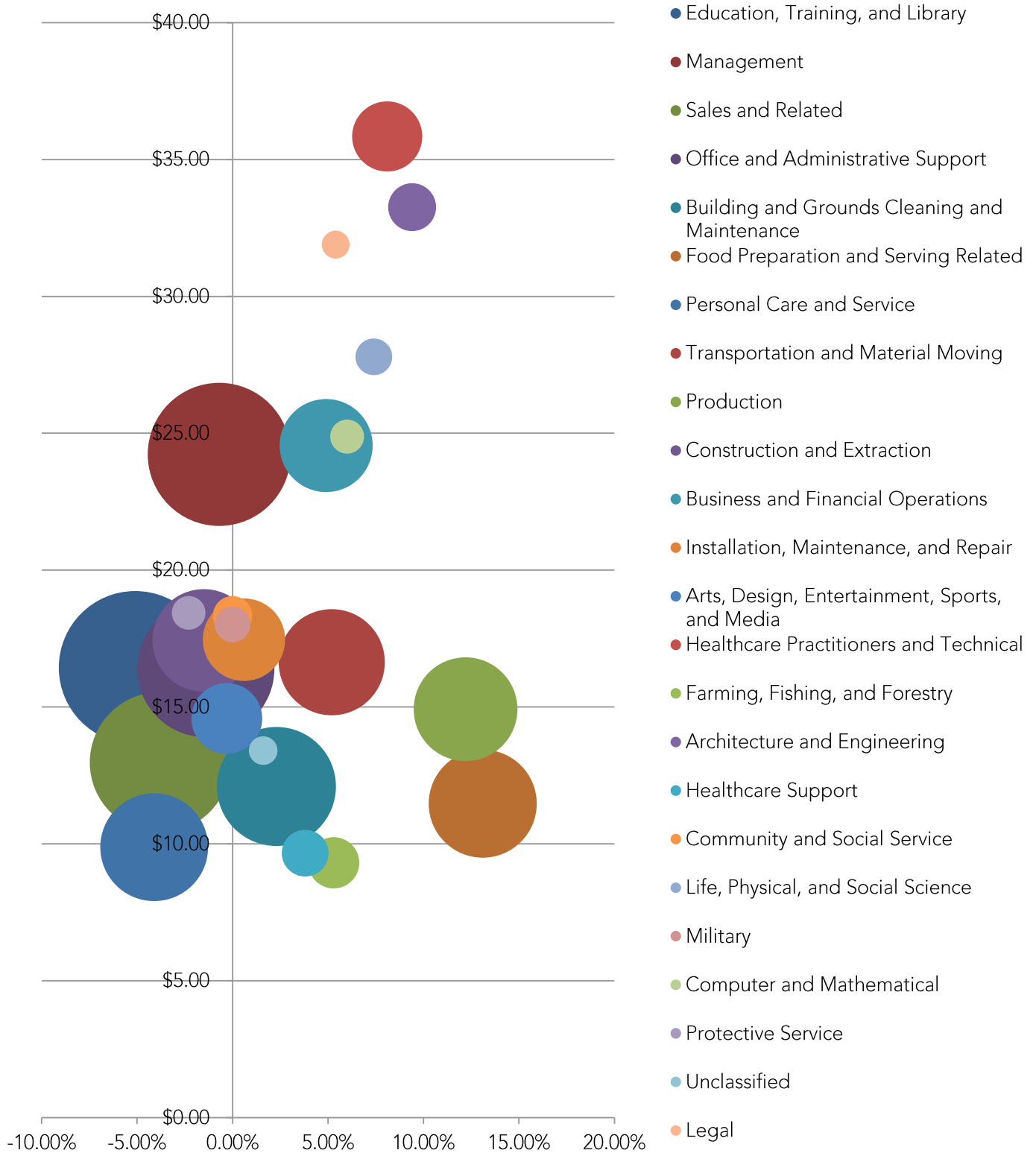


Berrien Employment by Occupation, Q2 2013

Description	2011 Jobs	% 2011 Jobs	2013 Jobs	% 2013 Jobs	Growth	% Growth	2013 Median Hourly Earnings
Management	5,795	7.2%	5,800	7.0%	5	0.1%	\$27.84
Business and Financial Operations	3,721	4.6%	3,866	4.7%	145	3.9%	\$25.23
Computer and Mathematical	755	0.9%	804	1.0%	49	6.5%	\$25.97
Architecture and Engineering	2,176	2.7%	2,174	2.6%	-2	-0.1%	\$31.22
Life, Physical, and Social Science	502	0.6%	511	0.6%	9	1.8%	\$28.80
Community and Social Service	962	1.2%	966	1.2%	4	0.4%	\$21.61
Legal	407	0.5%	419	0.5%	12	2.9%	\$29.09
Education, Training, and Library	3,737	4.6%	3,592	4.4%	-145	-3.9%	\$20.67
Arts, Design, Entertainment, Sports, and Media	2,203	2.7%	2,185	2.7%	-18	-0.8%	\$15.70
Healthcare Practitioners and Technical	3,665	4.5%	3,733	4.5%	68	1.9%	\$31.00
Healthcare Support	2,031	2.5%	2,103	2.6%	72	3.5%	\$11.94
Protective Service	1,450	1.8%	1,508	1.8%	58	4.0%	\$16.79
Food Preparation and Serving Related	6,076	7.5%	6,871	8.4%	795	13.1%	\$9.58
Building and Grounds Cleaning and Maintenance	3,432	4.2%	3,530	4.3%	98	2.9%	\$10.77
Personal Care and Service	4,158	5.1%	4,142	5.0%	-16	-0.3%	\$9.90
Sales and Related	10,294	12.7%	10,280	12.5%	-14	-0.1%	\$13.03
Office and Administrative Support	10,689	13.2%	10,682	13.0%	-7	-0.1%	\$14.57
Farming, Fishing, and Forestry	998	1.2%	1,012	1.2%	14	1.4%	\$9.34
Construction and Extraction	3,025	3.7%	2,863	3.5%	-162	-5.4%	\$15.49
Installation, Maintenance, and Repair	2,761	3.4%	2,762	3.4%	1	0.0%	\$16.97
Production	6,909	8.5%	7,218	8.8%	309	4.5%	\$15.97
Transportation and Material Moving	4,560	5.6%	4,618	5.6%	58	1.3%	\$12.86
Military	313	0.4%	307	0.4%	-6	-1.9%	\$18.01
Unclassified	349	0.4%	335	0.4%	-14	-4.0%	\$11.27
TOTAL	80,967	100.0%	82,279	100.0%	1,312	1.6%	\$16.89



Cass Employment by Occupation, Q2 2013



Cass Employment by Occupation, Q2 2013

Description	2011 Jobs	% 2011 Jobs	2013 Jobs	% 2013 Jobs	Growth	% Growth	2013 Median Hourly Earnings
Management	1,566	10.8%	1,555	10.6%	-11	-0.7%	\$24.23
Business and Financial Operations	628	4.3%	659	4.5%	31	4.9%	\$24.55
Computer and Mathematical	83	0.6%	88	0.6%	5	6.0%	\$24.88
Architecture and Engineering	160	1.1%	175	1.2%	15	9.4%	\$33.26
Life, Physical, and Social Science	95	0.7%	102	0.7%	7	7.4%	\$27.79
Community and Social Service	118	0.8%	118	0.8%	0	0.0%	\$18.33
Legal	56	0.4%	59	0.4%	3	5.4%	\$31.89
Education, Training, and Library	1,875	12.9%	1,779	12.1%	-96	-5.1%	\$16.44
Arts, Design, Entertainment, Sports, and Media	381	2.6%	380	2.6%	-1	-0.3%	\$14.58
Healthcare Practitioners and Technical	345	2.4%	373	2.5%	28	8.1%	\$35.84
Healthcare Support	160	1.1%	166	1.1%	6	3.8%	\$9.66
Protective Service	87	0.6%	85	0.6%	-2	-2.3%	\$18.44
Food Preparation and Serving Related	785	5.4%	888	6.1%	103	13.1%	\$11.47
Building and Grounds Cleaning and Maintenance	1,053	7.3%	1,077	7.3%	24	2.3%	\$12.10
Personal Care and Service	923	6.4%	885	6.0%	-38	-4.1%	\$9.88
Sales and Related	1,560	10.8%	1,500	10.2%	-60	-3.8%	\$12.98
Office and Administrative Support	1,408	9.7%	1,428	9.7%	20	1.4%	\$16.40
Farming, Fishing, and Forestry	190	1.3%	200	1.4%	10	5.3%	\$9.31
Construction and Extraction	812	5.6%	800	5.5%	-12	-1.5%	\$17.43
Installation, Maintenance, and Repair	513	3.5%	516	3.5%	3	0.6%	\$17.46
Production	731	5.0%	820	5.6%	89	12.2%	\$14.92
Transportation and Material Moving	815	5.6%	857	5.8%	42	5.2%	\$16.64
Military	96	0.7%	96	0.7%	0	0.0%	\$18.01
Unclassified	61	0.4%	62	0.4%	1	1.6%	\$13.41
TOTAL	14,500	100.0%	14,667	100.0%	167	1.2%	\$16.96

If you'd like to gain access to the full report,
please contact Matt Kodis at Carpe Data.

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